Helping to keep you safe by investing in:
sprinkler initiatives for vulnerable communities,
improvements to operational training and
the recruitment and retention of firefighters.

Investing in more local, visible and accessible policing by:
funding the recruitment of up to 215 additional officers, bringing police officer numbers to over 3,200 by March 2020.
Hello,

At the end of last year we carried out a public survey and more than 71 per cent of you who responded said you would be prepared to invest more in policing to help improve the service provided. 73 per cent of these positive respondents said they would be prepared to pay at least £20 a year more and 48 per cent said at least £25 more. In the light of that and following detailed discussions with the Chief Constable, I am increasing the policing element of the Council Tax by £24 a year for the average household, the maximum permitted by government without a referendum. This will mean that the average Band D property will pay £192.96 for policing in a year, an increase of £2 per month. The current levy is £169.02 per year.

I also set the budget for the Essex County Fire and Rescue Service. Based on detailed discussions with the Chief Fire Officer/Chief Executive, I am going to increase the precept by roughly the rate of inflation or 2.94 per cent. This will be equivalent to an increase of £2.07 a year resulting in a rise from £70.38 to £72.45 for a Band D Council Tax property.

Our budgets this year contain an ambitious set of measures to improve policing across our county and get ahead of the increase in crime and disorder that we have seen; they will also underpin the effectiveness of our fire and rescue service. Any increase in tax has an impact and I do not take the decision to increase precepts for both police and fire and rescue services lightly. However, I have heard the feedback from the public about the improvements we need to make and this money will make a real difference.

The total budget for Essex Police is £300.5 million. £175.8 million is from central government taxes and £124.6 million is drawn from local taxation.

Essex County Fire and Rescue Service’s total budget is £73.8 million with £46.9 million coming from Council Tax and £24.5 million from central government taxes with the balance being drawn from the service’s more than adequate reserves.

Last year the increase in the policing element of the Council Tax led to 150 additional officers joining Essex Police. These officers have been recruited, trained and are arriving in your communities now.

People across the county have been telling me that they want more policing and that they are prepared to pay more to have it. This year’s budget will enable the Chief Constable to recruit up to 215 additional police officers, bringing numbers to over 3,200 by March next year which will get Essex Police near where it needs to be to deal with the level of demand we are seeing.

Roger Hirst - your Police, Fire and Crime Commissioner
This extra investment means: Up to 215 additional police officers on top of the 150 recruited this year, as well as 32 operational police staff and 18 police support staff.

**ESSEX POLICE**

- **£300.5m** TOTAL BUDGET
- **£175.9m** FROM CENTRAL GOVERNMENT TAX
- **£124.6m** FROM LOCAL TAXATION

**Extra investment:**
- Up to 215 additional police officers
- 32 operational police staff
- 18 police support staff

**NEW**
- 68 TOWN CENTRE POLICING
- 50 LOCAL POLICING
- 21 ROAD POLICING
- 20 WORKING WITH CHILDREN & YOUNG PEOPLE
- 20 CRIME & PUBLIC PROTECTION COMMAND
- 20 DEALING WITH GANGS, VIOLENCE & VULNERABILITY
- 7 GYPSY, TRAVELLER & RURAL ENGAGEMENT
- 6 SERIOUS CRIME DIRECTORATE
- 3 DEDICATED BUSINESS CRIME TEAM

**ESSEX COUNTY FIRE & RESCUE SERVICE**

- **£73.8m** TOTAL BUDGET
- **£24.5m** FROM CENTRAL GOVERNMENT TAX
- **£49.3m** FROM LOCAL TAXATION & INTERNAL RESERVES

**Extra investment:**
- £400,000 TO SUPPORT RECRUITMENT & RETENTION OF FIREFIGHTERS
- £372,000 ON SPRINKLER INITIATIVES IN VULNERABLE COMMUNITIES
- £600,000 TO SUPPORT IMPROVEMENTS TO OPERATIONAL TRAINING
### Expenditure Budgets (£000s) 2019-2020

#### Essex Police

- **Police Officer pay & allowance**: 174,987
- **PCSO Staff pay & allowances**: 2,951
- **Police Staff pay & allowances**: 83,030
- **Other employees expenses**: 6,345
- **Premises, transport, supplies & services**: 54,065
- **Office of the PFCC**: 1,307
- **Commissioning grants**: 3,378
- **Gross Fire & Rescue Expenditure**: 77,585

#### Income

- **Commissioning grants**: (25,058)
- **Income**: (527)
- **Contribution from Reserve**: 300,478
- **Net-cost of service**: 300,478

#### Essex County Fire & Rescue Service

- **Firefighter pay**: 37,427
- **Control and support staff**: 15,388
- **Enabling services**: 2,196
- **Premises and equipment**: 10,464
- **Capital financing charges**: 6,493
- **Other costs**: 5,617
- **Gross Fire & Rescue Expenditure**: 77,585

#### Operational grants & income

- **(3,788)**

#### Net-cost of service

- **73,797**