



## Interim Draft

This is a live document in that it is being regularly updated and will be completed for submission to the Secretary of State for Examination.

## Draft Equalities Impact Assessment 2018 V.3.0

Brentwood Draft Local Plan Policies (2018)

Last Update: October 2019

### Summary

This document contains the Equality Impact Assessment (EqIA) tables for Brentwood Borough's development management policies contained within the Draft Local Plan 2018 (Regulation 19 consultation version). This is an iterative process in that it feeds into the development of the planning policies in the Draft Local Plan and this is then reflected in updated versions of the Equality Impact Assessment. This process is ongoing as to when the Draft Local Plan is submitted to the Secretary of State for their consideration.

The purpose of the EqIA is to ensure that equality is placed at the centre of policy development and review and identifies the likely impact of this Plan on the existing and future communities. The EqIA can anticipate and recommend ways to avoid any discriminatory or negative consequences for a particular group.

The duty to carry out an EqIA of new policy is set out in the Equality Act 2010. The Act protects people from discrimination on the basis of certain characteristics, which are known as protected characteristics. The protected characteristics are:

- Age;
- Disability;
- Ethnicity/Race;
- Gender/Sex;
- Gender reassignment;
- Marriage and Civil Partnership;
- Pregnancy and maternity;
- Religion or beliefs and;
- Sexual orientation.

The Duty requires public bodies to have due regard for the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people when carrying out their activities and Brentwood Borough has considered the commentary in the EqIA assessment tables for the 2016 Draft Local Plan produced in 2017 in the drafting of policies for the 2018 Draft Local Plan.

A selective review has been carried out in light of the proposed changes from the Addendum of Focussed Changes to the Pre-Submission Local Plan. This impacts only on 5 site policies with a limited change to the *provision of homes* for these sites.

The proposed changes are:

- a) Policy R01 (I) (Dunton Hills Garden Village Strategic Allocation): Increase from “*at least 2,700*” to “*at least 2,770 homes* in the plan period”;
- b) Policy R18 (Land off Crescent Drive, Shenfield): Reduction from “*around 55*” to “*around 35 homes*”;
- c) Policy R19 (Land at Priests Lane, Shenfield): Reduction from “*around 75*” to “*around 45 homes*”;
- d) Policy R25 (Land north of Woollard Way, Blackmore): Reduction from “*around 40*” to around “*30 homes*”; and
- e) Policy R26 (Land north of Orchard Piece, Blackmore): Reduction from “*around 30*” to “*around 20 homes*”.

This has the potential to impact on the smaller housing sites by potentially reducing viability and therefore the viability of affordable homes which in turn may economically impact disproportionately on those identified protected characteristic groups. It could therefore impact on the implementation of Policy HP01: Housing Mix and Policy HP05: Affordable Housing.

The proposed amendments result in sites that are still above the affordable homes threshold. Therefore the impact of the proposed changes in the Addendum of Focussed Changes to the Pre-Submission Local Plan (Oct 2019) is not considered significant.

A further potential impact to these smaller sites is on the implementation of Policy HP01: Housing Mix - Part A (b): On developments of 60 or more (net) dwellings the Council will require a minimum of 5% of affordable new dwellings should be built to meet requirements M4(3) wheelchair accessible ... The proposed reduction would therefore reduce the available affordable wheelchair accessible homes in Policy R19 (Land at Priests Lane, Shenfield). It is noted that this equates to two new homes at this location which is not considered significant.

The EqIA will be updated further prior to submission of the Local Plan to the Secretary of State.

## **Table of Contents:**

1. Introduction
  - 1.1 EqIA and the Local Plan
2. What is an Equalities Impact Assessment (EqIA)?
  - 2.1 The Purpose of an Equalities Impact Assessment
3. Appraisal
  - 3.1 Population Profile
    - 3.1.1 Geographic Characteristics of Brentwood
    - 3.1.2 Brentwood Population Profile
  - 3.2 Assessment of Policies
  - 3.3 Roles and Responsibilities
4. Findings
  - Table 1 Coding System

## 1. Introduction

### 1.1 EqlA and the Local Plan

Once adopted, the Local Plan will replace the adopted Replacement Local Plan (2005) and sets out the spatial strategy for future growth and development for the period 2016-2033. The Local Plan is expected to be adopted in 2019.

The Local Plan will integrate with other policies and strategies of Brentwood Borough Council and other organisations. The Local Plan aims to address priorities set out in the Council's Corporate Plan - 'A Vision for Brentwood', under the themes: Environment and Housing Management; Community and Health; Economic Development; Planning & Licensing; and Transformation. The Local Plan will be one of the ways in which the aims and objectives of the Corporate Plan are achieved.

Supporting the delivery of this vision are a series of strategic objectives and spatial development principles outlining how growth and change is to be managed across the borough through the Plan period. The Spatial Strategy described in the Local Plan (Chapter 3) provides the framework for managing change and shaping how the area develops in future.

Principally, the spatial strategy sets out the level and location of development and growth and the key areas of change up to 2033, highlights the borough's built and natural assets to be safeguarded and enhanced.

The Local Plan is subject to Sustainability Appraisal/Strategic Environmental Assessment and Habitats Regulation Assessment to assess its environmental, social and economic performance at each stage of plan making. It has also been informed and shaped by a number of public and stakeholder consultations. This and all future consultations are carried out in accordance with the Council's SCI.

The Council's Authority Monitoring Report will continue to measure progress with preparing and implementing the Local Plan, with reports will also be presented, when appropriate, to Council Committees.

The Local Plan seeks to promote social inclusion and ensure that all people (including vulnerable groups) have access to the services and opportunities that they may need such as housing, employment, public transport and community facilities (e.g. education, health and local shopping). This will work towards meeting the public sector equality duty as the needs of these individuals are being incorporated into the Local Plan.

## 2. What is an Equalities Impact Assessment (EqIA)?

This document is the Equality Impact Assessment (EqIA) for the Brentwood Borough Draft Local Plan Regulation 19 consultation version of the Local Plan. The purpose of the EqIA is to ensure that equality is placed at the centre of policy development and review and identifies the likely impact of this Plan on the borough's community. The EqIA can anticipate and recommend ways to avoid any discriminatory or negative consequences for a particular group.

The duty to carry out an EqIA of new policy is set out in the Equality Act 2010. The Act protects people from discrimination on the basis of certain characteristics, which are known as protected characteristics. The protected characteristics are:

- Age
- Disability
- Ethnicity/Race
- Gender/Sex
- Gender reassignment
- Marriage and Civil Partnership
- Pregnancy and maternity
- Religion or beliefs and;
- Sexual orientation

The duty requires public bodies to have due regard for the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people when carrying out their activities.

The EqIA has been prepared following an iterative process. This involved identifying the likely impacts arising from each draft policy and then considering these impacts as positive, negative or neutral in light of the thrust of the relevant policy. This was set against known facts, information and evidence gathered from the Council's robust evidence base which underpins the Local Plan and which relates specifically to the protected characteristics listed in the Equality Act 2010. Recommendations on ways by which the negative impacts could be removed or mitigated and the positive impacts strengthened were then sought. The draft policies affected are then reconsidered and re-examined again in the same iterative process until they emerge with no known negative impacts and became more acceptable.

3. Appraisal

3.1 Population Profile

Refer to Borough Profile document

3.1.1 Geographic Characteristics of Brentwood

To be added

3.1.2 Brentwood Population Profile

To be added

3.2 Assessment of Policies

Descriptive text to be added in full (refer to Table of Policy Assessment (Appendix 1)).

3.3 Roles and Responsibilities

To be added

4. Findings

To be added

Table 1: Coding System

Description	Symbol
Those policies that make a significant positive impact to the identified protected characteristic	(++)
Those policies that make a positive impact to the identified protected characteristic	(+)

Those policies which do not have a positive or negative impact to the identified protected characteristic	(N)
Those policies which have a minor negative impact to the identified protected characteristic	(-)
Those policies which have significant negative impact to the identified protected characteristic	(--)

5. Recommendations

- 5.1 Positive implications of the EqIA findings
- 5.2 Negative implications of the EqIA findings
- 5.3 Neutral/No impact findings

To be added



Appendices

Appendix 1. Table of Policy Assessment

**Appendix 1. Table of Policy Assessment**

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
Strategic Objectives										
STRATEGIC OBJECTIVE S01: Managing Growth Sustainably	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	
STRATEGIC OBJECTIVE S02: Delivery a Healthy and Resilient Built Environment	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	
STRATEGIC OBJECTIVE S03: Deliver Sustainable Communities with Diverse Economic & Social-cultural	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
Opportunities for All										
STRATEGIC OBJECTIVE S04: Deliver Beautiful, Biodiverse, Clean and a Functional Natural Environment	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	
STRATEGIC POLICY SP01: Sustainable Development	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive approach to reflect presumption of sustainable development for new homes and employment.
STRATEGIC POLICY SP02: Managing Growth	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Aiming to fulfil requirement for growth for new homes, in line with Government requirements, increasing number and variety of accommodation available for all.
STRATEGIC POLICY SP03: Health Impact Assessments (HIAs)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promoting healthier and inclusive environments for all.
STRATEGIC POLICY SP04: Developer Contributions	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Financial contributions to meet new infrastructure requirements

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
STRATEGIC POLICY SP05: Construction Management	(+)	(+)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Considerate construction, minimising impact on existing residents and business
STRATEGIC POLICY SP06: Effective Delivery of Development	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	More new homes, in line with Government requirements, increasing number and variety of accommodation available for all from constructive masterplanning .
05 . Resilient Built Environment										
POLICYBE01: Future Proofing	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Considering future changes and beyond immediate time horizons. Minimising shock and impact of stresses of future events. Particular positive impact on the young.
POLICY BE02: Sustainable Construction and Resource Efficiency	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Particular positive impact on the young of more sustainable resource use to consider future generational impact.
POLICY BE03: Carbon Reduction, Renewable Energy and Water Efficiency	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive resource use and home efficiency for all with particular positive impact on the young of more sustainable resource uses to consider future generational impact.

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
POLICY BE04: Establishing Low Carbon and Renewable Energy Infrastructure Network	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Community led initiative for renewable and low carbon energy. Positive development initiative with generally neutral impact on protected characteristic.
POLICY BE05: Assessing Energy Infrastructure	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive resource use and home efficiency for all with particular positive impact on the young of more sustainable resource uses to consider future generational impact.
POLICY BE06: Improving Energy Efficiency in Existing Dwellings	(++)	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive resource use and home efficiency for all with particular positive impact on the young of more sustainable resource uses to consider future generational impact and improvement for older persons and those with disabilities who may be more home-bound.
POLICY BE07: Managing Heat Risk	(++)	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive resource use and impact of extreme heat for all with particular positive impact on the young of more sustainable resource uses to consider future generational impact and improvement for older persons and those with disabilities who may be more home-bound.
POLICY BE08: Sustainable Drainage	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all, implementation of flood resilience schemes impact on new and existing residents alike.

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
POLICY BE09: Communications Infrastructure	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive for all, implementation of improved communication infrastructure impact on new residents alike, overall improvement to infrastructure likely to benefit existing residents and businesses.
POLICY BE10: Connecting New Developments to Digital Infrastructure	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Positive for all, implementation of improved communication infrastructure impact on new residents.
POLICY BE11: Strategic Transport Infrastructure	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Improvement to strategic transport infrastructure offers benefits to all
POLICY BE12: Car-Limited Development	(N) (-)	(N) (-)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Car limited development may be positive for those with full mobility to use alternatives. Neutral -negative to those who find non-car travel more challenging. Design and location of development will need to consider this.
POLICY BE13: Sustainable Means of Travel and Walkable Streets	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Better options for travel and improved streetscapes are positive for all
POLICY BE14: Sustainable Passenger Transport	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Sustainable passenger transport that considers community facilities, schools, specialist older person housing. Positive for all

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
POLICY BE15: Electric and Low Emission Vehicle	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Considering future transport changes and beyond immediate time horizons. Minimising shock and impact of stresses of future transport change. Particular positive impact on the young.
POLICY BE16: Mitigating the Transport Impacts of Development	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Avoidance of negative impact from new development. Neutral to all
POLICY BE17: Parking Standards	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Design standards for parking provision for new homes. Neutral impact on protected characteristic groups.
POLICY BE18: Green and Blue Infrastructure	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness and access to natural environment for all communities.
POLICY BE19: Access to Nature	(++)	(+)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness and access to natural environment for all communities.
POLICY BE20: Allotments and Community Food Growing Space	(++)	(+)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive social integration, contribute to improved mental and physical wellbeing. Access needs consideration.
POLICY BE21: Protecting Land for Gardens	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Retention of gardens contribute to improved mental and physical wellbeing
POLICY BE22: Open Space in	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive social integration, contribute to improved mental

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
New Development										and physical wellbeing. Access needs consideration.
POLICY BE23: Open Space, Sport and Recreational Facilities	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive social integration, contribute to improved mental and physical wellbeing. Access needs consideration.
06										
POLICY HP01: Housing Mix	Hp01	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	New homes that offer an inclusive, accessible environment. Noted that proposed focused changes may impact on this policy reducing affordable and accessible homes.
POLICY HP02: Protecting the Existing Housing Stock	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	No net loss of homes. Neutral impact
POLICY HP03: Residential Density	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Introducing new homes that are appropriate for the location
POLICY HP04: Specialist Accommodation	(++)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Accommodation to fit the identified need, particularly with appropriate access, internal layout and location.
POLICY HP05: Affordable Housing	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Affordable home may particularly benefit the young and new families. Noted that proposed focused changes may impact on this policy reducing affordable homes.

<b>Policy Title</b>	<b>Age;</b>	<b>Disability;</b>	<b>Ethnicity / Race;</b>	<b>Gender / Sex;</b>	<b>Gender reassignment;</b>	<b>Marriage &amp; Civil Partnership</b>	<b>Pregnancy &amp; maternity;</b>	<b>Religion or beliefs</b>	<b>Sexual orientation</b>	<b>Commentary</b>
POLICY HP06: Standards for new housing	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Beneficial to all groups to provide appropriate Accomodation of a positive size
POLICY HP07: Provision for Gypsies and Travellers	(N)	(N)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	Particularly beneficial to Gypsy and Traveller community to meet identified need
POLICY HP08: Regularising suitable existing traveller sites	(N)	(N)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	Particularly beneficial to Gypsy and Traveller community to meet identified need
POLICY HP09: Safeguarding permitted sites	(N)	(N)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	Particularly beneficial to Gypsy and Traveller community to meet identified need
POLICY HP10: Sub-Division of Pitches or Plots	(N)	(N)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	Particularly beneficial to Gypsy and Traveller community to meet identified need
POLICY HP11: Proposals for Gypsies, Travellers and Travelling Showpeople On Windfall sites	(N)	(N)	(++)	(N)	(N)	(N)	(N)	(N)	(N)	Particularly beneficial to Gypsy and Traveller, and Travelling Showpeople community to meet identified need
POLICY HP12: Planning for Inclusive Communities	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness to all communities.
POLICY HP13: Creating	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness to all communities.



Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
Successful Places										
POLICY HP14: Responding to Context	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for sense of place for all communities.
POLICY HP15: Permeable and Legible Layout	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for access to all communities.
POLICY HP16: Buildings Design	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness to all communities.
POLICY HP17: Paving over Front Garden	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for sense of place and flood impact to all communities.
POLICY HP18: Designing Landscape and the Public Realm	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Positive for all – beneficial for inclusiveness to all communities.
POLICY HP19: Conservation and Enhancement of Historic Environment	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Protection and enhancement, for all of the community, particularly positive for future generations.
POLICY HP20: Listed Buildings	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Protection and enhancement, for all of the community, particularly positive for future generations.
POLICY HP21: Conservation Areas	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Protection and enhancement, for all of the community, particularly positive for future generations.

<b>Policy Title</b>	<b>Age;</b>	<b>Disability;</b>	<b>Ethnicity / Race;</b>	<b>Gender / Sex;</b>	<b>Gender reassignment;</b>	<b>Marriage &amp; Civil Partnership</b>	<b>Pregnancy &amp; maternity;</b>	<b>Religion or beliefs</b>	<b>Sexual orientation</b>	<b>Commentary</b>
POLICY HP22: Local Heritage Assets	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Protection and enhancement, for all of the community, particularly positive for future generations.
POLICY HP23: Scheduled Monuments and Archaeological Remains	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Protection and enhancement, for all of the community, particularly positive for future generations.
06. Prosperous Community										
POLICY PC01: Cultivating a Strong and Competitive Economy	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC02: Job Growth and Employment Land	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC03: Employment Land Allocations	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC04: Development and Expansion of Business Space	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC05: Employment	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
Development Criteria										
POLICY PC06: Supporting the Rural Economy	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC07: Retail and Commercial Leisure Growth	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC08: Retail Hierarchy of Designated Centres	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for retail, employment and economic locations, positive for all
POLICY PC09: Brentwood Town Centre	(+)	(+)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for retail, employment and economic locations, positive for all. Access must be considered.
POLICY PC10: Mixed Use Development in Designated Centres	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC11: Primary Shopping Areas	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Promotion and support for employment and economic locations, positive for all
POLICY PC12: Non-centre Uses	(++)	(++)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Promotion and support for employment and economic locations, positive for all. Local facilities provides better facilities for those where mobility is more challenging.

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
POLICY PC13: Night Time Economy	(+)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	(N)	Opportunity for increased out of hours employment and social locations. In particular for younger adults.
POLICY PC14: Protecting and Enhancing Community Assets	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Protection and enhancement, for all of the community
POLICY PC15: Education Facilities	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Beneficial for all of community
POLICY PC16: Buildings for Institutional Purposes	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Beneficial for all of community
07. Natural Environment										
POLICY NE01: Protecting and enhancing the natural environment	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote community wellbeing and protecting and enhancing natural environment.
POLICY NE02: Recreational disturbance Avoidance and Mitigation Strategy (RAMS)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote community wellbeing and protecting and enhancing natural environment.
POLICY NE03: Trees,	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote community

<b>Policy Title</b>	<b>Age;</b>	<b>Disability;</b>	<b>Ethnicity / Race;</b>	<b>Gender / Sex;</b>	<b>Gender reassignment;</b>	<b>Marriage &amp; Civil Partnership</b>	<b>Pregnancy &amp; maternity;</b>	<b>Religion or beliefs</b>	<b>Sexual orientation</b>	<b>Commentary</b>
Woodlands, Hedgerows										wellbeing and protecting and enhancing natural environment.
POLICY NE04: Thames Chase Community Forest	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote community wellbeing and protecting and enhancing natural woodland environment.
POLICY NE05: Air Quality	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote community wellbeing and protecting and enhancing air quality
POLICY NE06: Flood Risk	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect against flood risk.
POLICY NE07: Contaminated Land and Hazardous Substances	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that promote healthy places and enhancing natural environment.
POLICY NE08: Floodlighting and Illumination	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places protect and enhancing the light environment.
POLICY NE09: Green Belt	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.
POLICY NE10: New Development, Extension and Replacement of	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
Buildings In Green Belt										
POLICY NE11: Established Areas of Development and Structures In The Green Belt	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.
POLICY NE12: Previously Developed Land in Green Belt	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.
POLICY NE13: Site Allocations in Green Belt	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.
POLICY NE14: Agricultural Workers Dwellings	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.
POLICY NE15: Re-Use and Residential Conversion of Rural Buildings	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Seeking to achieve sustainable, well-designed places that protect and enhancing Green Belt locations.

Policy Title	Age;	Disability;	Ethnicity / Race;	Gender / Sex;	Gender reassignment;	Marriage & Civil Partnership	Pregnancy & maternity;	Religion or beliefs	Sexual orientation	Commentary
08. Site Allocations										
Dunton Hills Garden Village Strategic Allocation.	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	New inclusive community with appropriate facilities and infrastructure, to benefit communities now and into the future.
Housing/Site Allocations	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	New inclusive homes with appropriate facilities and infrastructure, to benefit communities now and into the future.
Employment Site Allocations	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	(++)	Proposed areas of expansion for employment use with strategic site close to main roadways.